COMMUNICATION ON ENGAGEMENT (COE)

FOODPLUS GMbH

FoodPLUS GmbH Spichernstraße 55 50672 Köln (Cologne) Phone +49(0) 221-5 77 76-0 Fax +49(0) 221-5 77 76-1999

Period covered by this Communication on Engagement January 2024 - January 2026

From: January 2024

To: January 2026

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

02-01-2024

To our stakeholders:

I am pleased to confirm that GLOBALG.A.P. c/o FoodPLUS ${\tt GmbH}$ reaffirms its support to the United

Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and

Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact.

We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to

support the UN Global Compact and its Principles as suggested for an organization like ours. We also

commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Markus Philipp

Managing Directs

FoodPLUS GmbH Spichernstraße 55

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Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. Please refer to the complete list of suggested activities for your type of organization found here.

- Usage of the UNGC logo to communicate the support of GLOBALG.A.P. for the 10 principles of UNGC at trade fairs and publications
- Active communication that we support the 10 principles to stakeholders
- Inclusion of most of the principles into our Code of Conduct and Management Principles
- Started in 2016 and moving forward with strong support of the SDGs, in our case, providing information about the SDGs and specialized communication for farmers on how they can support (applicable) SDGs with their efforts for certification.



Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- There was no quantitative measurement taken
- Qualitative Indicators are a lot of discussions about our support for the ten principles during trade fairs with stakeholders visiting the booth
- Our product GRASP (GLOBALG.A.P. Risk Assessment on Social Practices) had a very strong growth over the past two years and more than 90.000 producers have been assessed successfully (by third party Certification Bodies) against this additional checklist on Social Practices.
- More impact will be done by supporting the SDGs and we are sure that we can measure this impact more when we have detailed actions and information material together with the certified farmers